



Funded by
the European Union

CALL FOR MENTORS

WEM Cyber (Widening Excellence and Mentoring in Cybersecurity) is a Horizon Europe project supporting women researchers through international secondments, mentoring, coaching and professional development activities designed to strengthen cybersecurity skills, career opportunities and cross-sector collaboration.

The **WEM Cyber Mentorship Programme** accompanies women researchers taking part in the project's secondment activities, providing tailored one-to-one mentoring throughout their four-month mobility period, complemented by dedicated group coaching sessions.

The programme builds on Women4Cyber's mentoring experience, which has connected more than **2,500 mentees with over 1,000 mentors** from industry, academia and the public sector across Europe.

3

COHORTS
OVER 3 YEARS

4

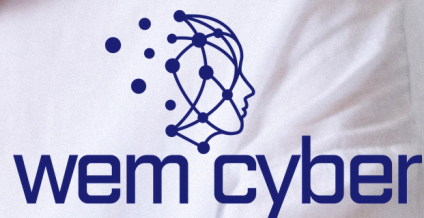
MONTHS
DURATION

37

MENTEES

15+

EU COUNTRIES



CONTACT US



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Registration

[Link](#)



Information

[https://wemcyber.eu/
mentoring-training/](https://wemcyber.eu/mentoring-training/)

DEAR MENTORS

Navigating a cybersecurity career comes with challenges, but you've not only overcome them, you've thrived! Regardless of where you are in your journey, your guidance and expertise can have a meaningful impact on someone's career. The time commitment is minimal, but the opportunity to make a difference is priceless.

What we expect from mentors:

- Commit to the 4-month mentoring programme.
- Meet your mentee individually at least once per month, for a total of 2 hours of mentoring per month.
- Provide professional guidance, advice and constructive feedback.
- Complete the required midpoint and final surveys.

PROFILE

- Professionals of all genders working in cybersecurity.
- At least 3 years of relevant professional experience.
- Excellent command of English.
- Availability to support one mentee throughout their four active mentoring months.
- Willingness to share experience in a supportive, respectful and inclusive environment.
- Priority will be given to mentors based in Widening countries, according to project objectives.



PRACTICALITIES & WHAT YOU GET

The WEM Cyber Mentorship Programme is managed through the Chronus platform, where mentors create their profile, are matched with a mentee based on expertise and development needs, and can schedule meetings and set goals.

Mentoring takes place online and in English over four active months. Mentors meet their mentee individually at least once per month, for a total of 2 hours of mentoring per month. Women4Cyber will provide guidelines, a mentoring roadmap and ongoing support throughout the programme.

Mentoring discussions may cover career pathways, professional development, cybersecurity roles, networking or other topics relevant to the mentee's goals.

In return, mentors receive:

- Up to €800 compensation for the full mentoring commitment, with pro rata compensation in case of partial completion.
- Visibility as a mentor through the WEM Cyber website and communication channels.
- The opportunity to connect with women researchers and professionals across the European cybersecurity ecosystem.
- Potential opportunities to contribute to WEM Cyber activities, such as webinars or coaching sessions.

HOW TO APPLY

Interested in contributing as a WEM Cyber mentor?

Complete the application form through this [link](#) and tell us about your professional background, areas of expertise, mentoring experience and the type of guidance you would be able to provide.

Please provide as much relevant information as possible to help us identify a mentee whose profile, objectives and development needs are a good match for your experience. Selected mentors will be contacted directly by Women4Cyber with the next steps.

APPLY