



Funded by
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CALL FOR COACHES

WEM Cyber (Widening Excellence and Mentoring in Cybersecurity) is a Horizon Europe project supporting women researchers through international secondments, mentoring, coaching and professional development activities designed to strengthen cybersecurity skills, career opportunities and cross-sector collaboration.

The **WEM Cyber Coaching Programme** complements individual mentoring by offering secondees practical and interactive group sessions focused on career and professional development.

The programme builds on Women4Cyber's experience in delivering successful webinar and expert-led learning sessions for the European cybersecurity community.

3

COHORTS
OVER 3 YEARS

37

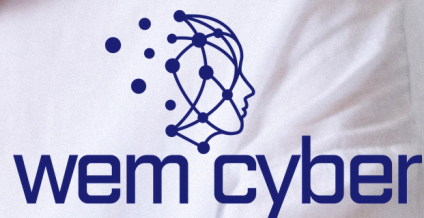
MENTEES

12

COACHES

4

COACHING
SESSIONS
PER COHORT



CONTACT US



Mail

[camille.montmorency.
@women4cyber.eu](mailto:camille.montmorency@women4cyber.eu)



Apply here

[Link](#)



Information

[https://wemcyber.eu/
mentoring-training/](https://wemcyber.eu/mentoring-training/)

DEAR COACHES

Your professional experience can help women researchers strengthen their careers and navigate the cybersecurity ecosystem with greater confidence.

As a WEM Cyber coach, you will lead a practical and interactive group session where secondees can explore career opportunities and benefit directly from your expertise.

What we expect from coaches:

- Prepare and deliver one 90-minute interactive coaching session.
- Engage a small group of up to 10 secondees.
- Provide practical advice, exercises and actionable guidance.
- Encourage discussion, interaction and peer exchange.

PROFILE

- Professionals of all genders with relevant expertise.
- Excellent command of English.
- Experience in facilitation of workshops is an asset.
- Expertise in areas such as career development, personal branding, networking, leadership, communication or self-development.
- Cybersecurity experience is welcome but not mandatory where the coach brings relevant expertise.
- Priority will be given to coaches based in Widening countries, according to project objectives.



PRACTICALITIES & WHAT YOU GET

WEM Cyber coaching sessions are delivered online and in English to small groups of up to 10 secondees. Each session lasts approximately 90 minutes and should follow an interactive, workshop-style format rather than a traditional presentation.

Topics will be agreed with Women4Cyber according to the needs of each cohort and may include career pathways, personal branding, CV and interview preparation, networking, leadership, communication, self-development and transitions between academia and industry.

Women4Cyber will coordinate participant invitations and provide the Coach with relevant information on the programme and audience ahead of the session.

In return, coaches receive:

- A fixed €400 compensation per completed coaching session, including preparation and delivery.
- Visibility as a coach through the WEM Cyber website and communication channels.
- The opportunity to share their expertise with women researchers from across Europe.
- Potential opportunities to contribute to WEM Cyber activities, such as webinars or mentoring.

HOW TO APPLY

Interested in contributing as a WEM Cyber coach?

Complete the application form through this [link](#) and tell us about your professional background, areas of expertise and the coaching topics you would be interested in delivering.

Please provide as much relevant information as possible to help us identify the sessions that best match your expertise. Selected coaches will be contacted directly by Women4Cyber to discuss the topic, date and practical arrangements.

APPLY